

2021 ANNUAL REPORT

Bethel Community Services

Mission

We exist to reach out and empower the community through holistic community-based services and programmes to maximize the God-given potential of each individual.

Vision

As a vibrant change agent, we exist to be a visible expression of Christ's love, care and compassion to the community.

Content

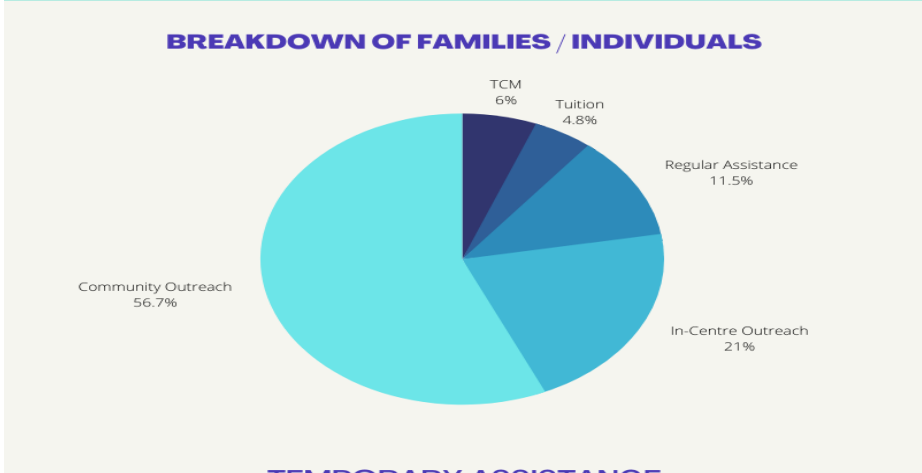

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Performance Overview

Key Charity Statistic

Performance at a Glance

NO. OF FAMILIES / INDIVIDUALS IMPACTED
252



FOOD BUNDLES GIVEN OUT
583

FINANCIAL / IN-KIND ASSISTANCES BY / THROUGH BCS
\$21,733.62

NO. OF REGISTERED VOLUNTEERS
1255 Volunteers

NO. OF ACTIVE VOLUNTEERS
234 Volunteers

EDUCATION CENTRES
210 Students

Message from the Chairman

Adaptability and Sustainability

The Covid-19 situation spilled over from 2020 to 2021. It continues to pose many challenges to our operations, services and finances. In such a time as this, we need to be quick to adapt to ensure the continuity and quality of our services are not compromised. We also need to evaluate and carefully consider the sustainability of our services, with our staff facing increased levels of stress, centres experiencing fluctuating student enrolment and the declining financial income of our centres.

Operations and Services

I am thankful to God for dedicated teams across the centres, who went above their regular classroom management and curriculum duties, and diligently adapted to the stringent and changing health protocols and safety requirements.

Whenever a student or staff was discovered to be infected with Covid-19 there would be many disruptions to the affected class. Staff would have to adhere to the administrative processes of informing all relevant authorities and parents and shut down the class for deep cleaning and disinfecting of the premises. Through this period, we prioritized the safety of our students and staff.

Fluctuations in student enrolments:

CENTRES	2021		2020	
	Average Enrolment	Highest/Lowest Enrolment	Average Enrolment	Highest/Lowest Enrolment
Bethel Child Development Centre	93	97/88	89	97/82
Bethel Tots Centre	19	20/17	14	16/10
Bethel Kinderlites	57	60/51	74	79/69
Bethel Student Care	58	60/55	51	60/44

We thank God that in spite of fluctuations of student enrolment during the year, all the centres did generally well. Bethel Kinderlites suffered a sharp decline in enrolment largely due to foreign students who left when their parents were relocated either locally to reside in another district or for overseas posting.

The Traditional Chinese Medicine Clinic only managed to resume its operations in September.

Finance

There was a sharp drop in the donations received, from \$171,897 in 2020 to \$101,772 in 2021, and government grants received, from \$627,865 in 2020 to \$375,824 in 2021. However, we are thankful to God for the increase in overall student enrolment, which saw the year ending with a surplus of \$123,440.

Digitalization

During this period, our teaching staff leveraged Zoom for meet-the-parents' sessions as well as to stay in touch with students who were unable to be in the centres. Our centres implemented LittleLives (a centre management system) to help improve communication with parents and manage students' portfolios.

The centres are progressively transiting towards using cloud storage system for file sharing. The accounting system has also been upgraded to the Xero software.

In the year ahead, we hope to secure refurbished computers for needy students in our student care and tuition services.

Conclusion

We will continue to look into some of the plans that we are unable to carry out in 2021 due to safety management protocols and restrictions.

I would like to take this opportunity to thank all our donors and sponsors for their generosity, our volunteers for dedicating their time and energy to serve the needy and our partners for supporting us. To all our BCS staff I want to say a big THANK YOU for your steadfast commitment and dedication in serving and caring for the children and for the needy in the community. My appreciation to the Management Committee for their invaluable counsel and contributions. Above all, I give glory to God for a wonderful year!



Rev Dr Chia Beng Hock
Management Committee Chairmain

Management Committee

Chairman

Rev Dr Chia Beng Hock

Vice Chairman

Rev Dr Moses Pi Cheng-Ming

Honorary Secretary

Philip Teo

Honorary Treasurer

Thomas Foo

Committee Member

Steven Foo

Committee Member

Dr Ong Pui Sim

Committee Member

Dr Tan Eng Chun

Committee Member

Yvonne Tan

Committee Member

Chia Eng Giap

Committee Member

Lim Kok Tiong

Executive Director

Lilian Sze Wai Cheng

All Ordinary Members of Bethel Community Services society are eligible for election to the above offices. Names for the above offices shall be proposed and seconded at the Annual General Meeting. The election of Management Committee Members shall be done by secret ballots, and election shall be determined by a two-third majority of votes cast. Apart from the Executive Director, no member of the staff was appointed to the Committee.

Corporate Governance



Responsibilities of Management Committee

BCS's Management Committee is committed to maintain high standards of corporate governance and ensure accountability and transparency to our stakeholders. Stakeholders include related government agencies, clients that we serve, our community partners, staff and donors etc.

The Management Committee sets BCS's strategic directions and is responsible for the proper and smooth operation of BCS. Their duties include decisions and allocation of financial and human resources, review on the performance of the management, and ensure ethical standards are met throughout operations.

The roles of the Management Committee Chairman and the Executive Director are separate to maintain independence of decision-making. All Management Committee members provide their services and expertise on a voluntary basis and are not remunerated.

Management Committee Meetings

The Committee meets regularly and on six separate occasions in 2021 excluding annual general meeting and any extraordinary general meetings if applicable. The table that follows, show the composition of the Management Committee and its meetings.

Management Committee Member	MC Meeting Attendance
Rev Dr Chia Beng Hock MC Chairman	6/6
Rev Dr Pi Cheng Ming MC Vice-Chairman	6/6
Philip Teo Honorary Secretary	6/6
Thomas Foo Honorary Treasurer	6/6
Steven Foo MC Member	6/6
Dr Tan Eng Chun MC Member	6/6
Chia Eng Giap MC Member	5/6
Dr Ong Pui Sim MC Member	6/6
Yvonne Tan MC Member *Appointed during AGM 2021 (19 th June 2021)	2/3
Lim Kok Tiong MC Member *Appointed during AGM 2021 (19 th June 2021)	3/3
Lilian Sze Wai Cheng Executive Director	6/6

**Article 5d of Constitution: All office bearers, may be re-elected to the same post for a consecutive term of office, except the Honorary Treasurer who may be re-elected to the same post for a maximum of two consecutive terms of office. Re-appointment of the outgoing Treasurer may be considered after a lapse of at least two years.*

Staffing

The departments of Bethel Community Services consist of :

- Management - 1
(Executive Director)

- Support Department - 3
 - Admin
 - Human Resource
 - Accounts

- Social Services Department - 2

- Education Centres – 39
(Assistant Manager)
 - BSCC
 - BCDC
 - BK
 - BTC

As at 31st Dec 2021, BCS has a total of 45 staff with 8 new staff joining our organisation during the year. Amongst our staff, we have 35 full-time and 10 part-time staff.

We recognise that working through the pandemic has been challenging for our staff and we hope to acknowledge the sacrifices and dedication of our staff in helping the organisation pull through 2021.

As the world pivoted to virtual platforms to minimise health risks, the nature of our jobs meant that our staff had to continue to work face-to-face and on-site. This put not only our staff at risk but meant that they had to cope with the safety concerns of our children and endure added pressure from various stakeholders' expectations.

It was through the perseverance and hard work of our staff that we were able to pull through the year. It is unfortunate that we are unable to do more to celebrate our staff, but we are glad to announce we retained all our staff from 2021, we were able to reinstate staff salary increments and continued to provide performance bonus and AWS.

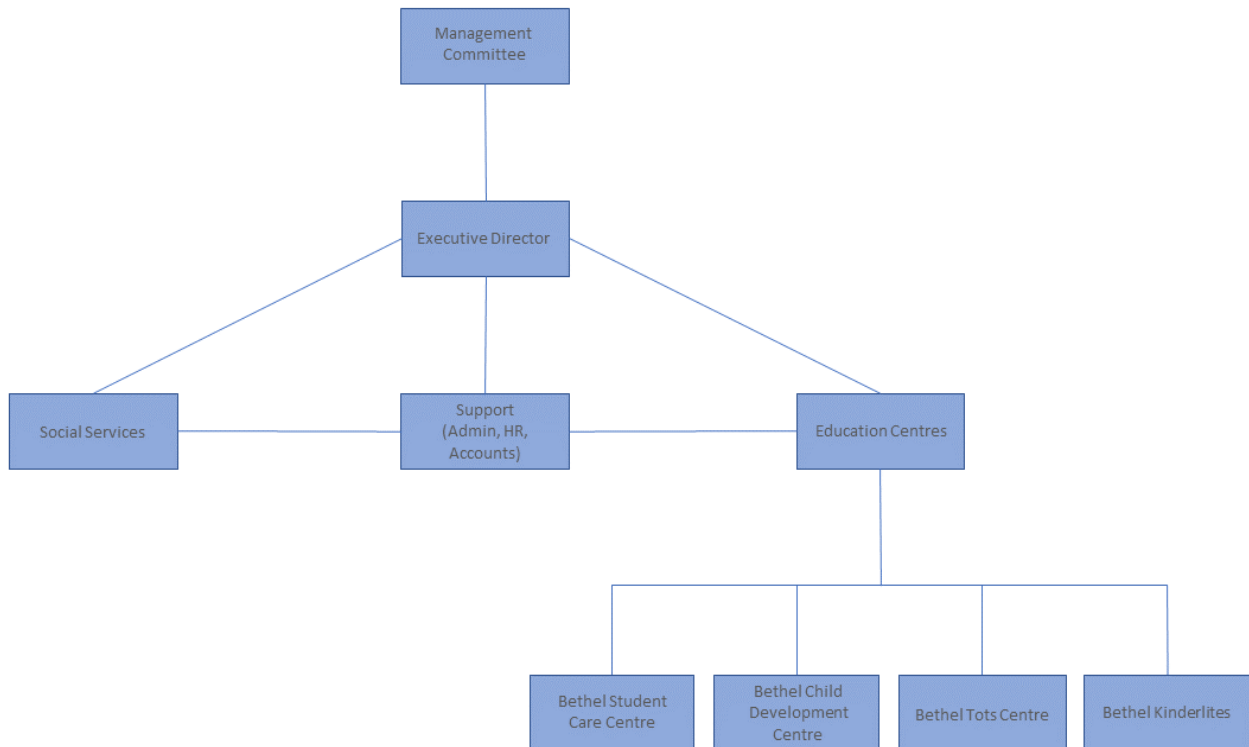
2022 will continue to be tough as we rebuild alongside the community, the added measures and uncertainty of the pandemic situation potentially poses a huge manpower struggle. We will continue to find ways to recognise our staff struggles and efforts, and we are constantly looking out to recruit new staff to tackle manpower issues.

Total Annual Remuneration of Executives

Remuneration Band	Number of Executives
< \$100,000	Nil

Organisation Chart

As at 31st December 2021



The Executive Director (ED) provides leadership to BCS staff with her wealth of knowledge and experience from her senior management roles in her previous careers. She serves as the staff's link to the Management Committee, ensuring all services and centres run smoothly and are aligned with the social directions mandated by the Committee. The ED has her hands in building relationships with all stakeholders and evaluates all feedback provided to understand and address any concerns or inadequacies.

The ED is supported by three main departments, namely, the Support department housing our Admin and Human Resource officer and our Accounts officer. Social Services department housing our Social Workers and our Education Centres headed by our Assistant Manager and supported by the Principals of the various centres.

Programmes and Services

Social Services & Education Support Centres 2021

Bethel Community Services was set-up in 2004 to support and empower our community through a range of services and programs, each with the aim of maximizing each individual's potential. The main areas of our services include education and community support.

Social Services

- Community Support
- Bethel Night Tuition
- Bethel Traditional Chinese Medicine Clinic (TCM)
- Volunteering

Education Services

- Bethel Student Care Centre
- Bethel Child Development Centre
- Bethel Tots Centre
- Bethel Kinderlites

For 2022, the department will continue to develop the initiatives that we've worked on in 2021, we have plans to run a few more trials and from there implement initiatives for our clients. As we follow the government's direction toward an endemic state, we are also confident to re-open our organisation to more physical community-based activities and subsequently incorporate more physical volunteering opportunities.

Social Services Community Support

BCS Social Services Department served an average of 25 clients monthly in 2021 in the area of social assistance. This is a slight decrease from the monthly average of 28 clients in 2020. This decrease is consistent with the slight stabilisation of the Covid-19 situation. Clients from our regular assistance services include those receiving food rations, financial assistance or service subsidies and does not include clients whom we serve on an ad-hoc basis.

In the year 2021, our Social Services Department set out to re-open as much as we could and included new initiatives to serve our clients better. It is unfortunate as we were only able to re-open Bethel TCM service in the second half of 2021; the pandemic situation limited the commencement of our community engagement plans and activities. We were able to explore some new initiatives to better our social assistance services but were only able to run a couple of trials in the latter half of the year when the government announced that Singapore would move towards an endemic state. The trials were promising, and we received insightful feedback from both clients and volunteers, while obtaining important feedback on implementation and areas of concern.

Throughout the year, the department also took the time to evaluate our services and the way we work with our clients. This was done with the objective of identifying service inadequacies and putting in place practices for improvements. Two key areas that we focused on addressing were discharging planning and volunteer management process.



Bethel Night Tuition Service

The number of students and tutors largely remained unchanged from 2020; while we had some outgoing Primary 6 students and teachers, we had new students and teachers from the community. The numbers for our night tuition service remain low as compared to pre-pandemic days and we received lesser new enquiries from the community. This is seen to be consistent as the pandemic situation continued into 2021.

With numbers kept small, 2021 was a great year for the students enrolled in our programme. The focus was to continue improving our teaching capabilities and provide better support to our students. Our shift in teaching approach in 2020, led to our students achieving deeper

understanding and better results academically. We are also glad to announce that our Primary 6 students did well and were satisfied with their performance for their Primary School Leaving Examinations (PSLE).

Resources remain the biggest hurdle for our night tuition programme. We continue to be affected by the impacts of the pandemic such as the need to implement pauses during the year with the emergence of new Covid-19 variants. Unfortunately, due to lack of resources by both our students and the organisation, we are still unable to find alternative solutions (e.g. online learning) when face-to-face sessions are restricted due to safe management measures.

For 2022, we hope to build on our programme's resources, namely to incorporate virtual capabilities to reduce learning disruptions and enhance the student's learning. We will also continue to improve our teaching capabilities, incorporate more active teaching elements and actively recruit new staff so that our programme can accommodate more students from the community.



Bethel Traditional Chinese Medicine Clinic (TCM)

With God's grace, we were able to re-open Bethel's TCM Clinic on 1st September 2021. However, due to safe management measures, the clinic had to limit the number of patients we could accommodate. Generally speaking, due to space and time constraints, we were not able to accommodate as many patients as before.

Limitations aside, we are grateful to everybody who made the work possible. We want to give special acknowledgement to our dedicated and altruistic volunteers. The re-opening was made possible largely due to our volunteers' passion and love for the community. Their self-sacrificing spirit is highly admirable as they constantly put their own health at risk to serve the patients at Bethel TCM Clinic.

The re-opening of our TCM clinic gave us insight to the struggles faced by the community, especially the elderly. Based on our interactions with patients in 2021, we understand that there is a lot of uncertainty generated by the pandemic for the elderly.

These included being unable to come to the TCM clinic due to their unvaccinated status and being afraid to head out to medical facilities for fear of catching the virus. Understandably, it will take some time for our community to be aware of our re-opening and feel assured enough to come back.

For 2022, we will continue to send invitations to the community and will actively advertise our re-opening. We do not foresee hitting pre-pandemic numbers, however, we hope that in the second half of 2022, the situation will be stable enough for numbers to reach half of what it was pre-pandemic.



Volunteering

The year 2021 continues to be a turbulent year for volunteering at Bethel Community Services. There are mainly two areas of opportunities for volunteers. The first is to interact with and serve our community, the second is to interact with and serve our students.

On the community engagement front, we were able to partially open our organisation to various community-based activities for volunteers to participate. This took place alongside our Night Tuition Service and the re-opening our Traditional Chinese Medicine Clinic, where our volunteers were able to come down to our centres to provide their services. We were also able to house various community-based festival events with the help of a handful of volunteers, who packed and delivered gifts to members of our community.



On the student engagement front, opportunities remained limited, as the students that our various centres house are mainly of preschool and primary school-going ages and paediatric vaccination was only available at the end of 2021. Therefore, our organisation continues to restrict physical forms of volunteering and can only offer virtual volunteering opportunities. Being limited to virtual events has seen many of our students develop virtual fatigue as the engagement and enjoyment levels of our students dropped significantly as the year went by. This has led to our coordinators increasing scrutiny towards volunteering opportunities as there is increased emphasis on unique and engaging activities.

Moving into 2022, our organisation hopes to open further. We will continue to curate and organise community-based activities for volunteers hoping to serve our community. For volunteers looking to spend time with our students, we have no choice but to continue to adhere to the advisories provided by the various government agencies. However, we are hopeful that as more of our younger children complete their vaccinations, there will be more opportunities for volunteers to have meaningful and lasting interactions with our students.

Volunteers are a big part of our BCS family, we are extremely appreciative of the thoughtfulness and understanding from our volunteers from Bethel AOG, various schools and members of the public over the past two years. We hope that 2022 will allow us to see more of our volunteers face to face as we rebuild together with our community.

Bethel Student Care Centre

Another year of thanksgiving, honour and glory to our Provider, who never fails to provide all our needs according to His riches in glory.

2021 presented us with many uncertainties such as parents worrying about their livelihoods and fluctuating enrolment figures as parents began to work from home and withdrew their children from our services. However, we thank God that we continue to see and experience His goodness and providence amidst all the uncertainties.

Due to the pandemic, all our volunteer-run programmes had to pivot online/ to virtual modes, inadvertently affecting the quality of student engagement. Other challenges included students and volunteers being unable to actively communicate and engage in planned activities and insufficient laptops.

We continue to pray for God's blessings & providence for 2022, that God continues to use us to be a blessing in this community and may the good work that we do display God's love, and may we continue to be the light that shines forth for God! We stand strong as we believe that we are placed strategically in this place for a purpose!



Bethel Child Development Centre

Bethel Child Development Centre (BCDC) served a monthly average of 93 children in 2021. This is an increase from the monthly average of 89 children in 2020. The increase is a sign of God's faithfulness and protection despite everyone entering into the second year of Covid-19 management. Vaccination rates remain high in Singapore. We are pleased to report that BCDC staff are 100% fully vaccinated (Covid and MMR).

2021 was not any easier even though Covid-19 management was not new. A couple of key changes were made to our processes. As with any new change, there are bound to be challenges and teething issues. First, in lieu of evolving regulations, we leveraged on new technology such as the "Little Lives" system to transit into digitalised administration in the childcare system.

Second, new leadership personnel were introduced. The new headship provided more directed guidance on achieving higher hygiene benchmarks and quality of childcare services. While there were many reported Covid-19 positive cases in BCDC last year, it kept the team alert and forced us to step up our hygiene standards. We thank God for such many opportunities to clean the school inside out, and for meeting the criteria for NEA's cleaning regime accreditation.



As we step into 2022, we look forward to greater progress and positive changes, like the digitalising of the children's portfolio and online communication portal using Little Lives, for better outcomes. We will continue to actively engage parents, so they are updated on the school's directions and can partner us in our efforts. The goal is to forge stronger home-school partnership for the overall advancement of the school and the children under our care. There are also plans for grooming and developing of the next generation of leaders, for the continuity of leadership in the school.

Bethel Tots Centre

In 2021, Bethel Tots Centre (BTC) saw an increase in enrolment from 2020, with a consistent number of 19 children throughout the year. Other than meeting infants' daily needs like milk feeding and diaper changing, teachers were better equipped to plan meaningful activities for the infants.

Due to the pandemic, infants were grouped according to their age, specifically by months. This allowed the teachers to plan and conduct age-appropriate activities based on the infants' milestones and learning needs. For instance, tummy time is a regular daytime activity for infants who are 2 months old. Tummy time is important for the little ones as it helps to develop strong neck and shoulder muscles, as they learn to prop their heads up. For infants who are 6 months old and above, fun and interesting activities like sensory play are a regular feature, as they learn about the world through their senses.

We also resumed outdoor activities towards the end of the year in tandem with the government easing Covid-19 restrictions. Outdoor play promotes independence and confidence amongst the toddlers, as they get to learn outside of a classroom in a natural environment.

In 2022, BTC will work on strengthening parent-teacher partnerships via our digital platform: The Littlelives App. Through the app, there is more efficient communication between teachers and parents on their child's daily routines and activities conducted in school, which is done on a weekly basis. We want to thank God for His gracious provision for the teachers and children in keeping all of us safe.



Bethel Kinderlites

We give God all the glory for blessing Bethel Kinderlites with a 2-year license from ECDA. This is the second time we have obtained the license.

In 2021, the centre welcomed all children back to school. We have been consistent in following and adhering to EDCA's Precautionary Measures and Guidelines and are thankful that our parents have been extremely supportive and understanding during this period.

Although the centre was affected with a couple of confirmed Covid-19 cases between September and October 2021, we are grateful for God's protection and the relatively low number of cases as compared to other centres. We are also thankful for His wisdom and strength, which has enabled our teachers and staff to tirelessly clean and disinfect the classrooms and premises for the children's well-being. During these difficult times, our teachers embarked on learning new skills to connect with and continue teaching the children who have decided to stay home and dial in via Zoom.

While the Centre was not allowed to plan large-scale events such as "Sports Day" and "K2 Graduation Concert", we adapted and executed the event by conducting the activities within individual classes. We are heartened to know our children have thoroughly enjoyed these activities. K2 Graduation was pre-recorded and given to each of our 17 K2 graduating children in a digitalised format. While many of our parents were understandably upset/disappointed that they were unable to participate, they were grateful and satisfied with the centre's effort to capture and make the Graduation Concert a memorable one for our K2 children.

Even though 2021 remained challenging with numerous changes to pre-emptive measures to curb the spread of Covid-19 and the Delta strains, we give God all the praise and glory for enabling us to tide through another year.



In 2022, the centre aims to build better relationships with our children and their parents, by creating opportunities that encourage their active participation in home-based learning and getting them familiarised with the centre's curriculum. The teachers will send parents weekly updates of what their children have been learning in school and attach home-based activities or tasks for parents to reinforce or complete with their children at home, during the weekends. Parents are encouraged to share pictures of these activities with the teachers. Teachers can then use these pictures as talking points with the children in class, vice versa. So far, our Nursery class children have started this initiative since January 2022 and we have been receiving positive feedback and participation from their parents.

Future Plans 2022

2022 will be a critical year for our organisation as we plan to continue our expansion of our social services arm, while maintaining our sustainability as a charity organisation.

We have aimed to improving our social impact as an organisation over the last few years. In 2021, we were able to explore some new initiatives and run some trial programmes at the later part of the year. We will continue to refine them in 2022 and work towards launching them over the course of the year.

The pandemic's impact on our organisation in the year 2020 and 2021 had been significantly cushioned by the generosity of our donors and support from our government. Year 2022 will be challenging with tapered government support and the community still rebuilding itself. The focus will be on improving our sustainability by building on our fund-raising capabilities. We have devised a fund-raising strategy and through it, we hope to generate more resources into specific areas to support our social impact.

Lastly, as our government puts forth plans to treat the pandemic as endemic, we are prepared to support the government's lead and start taking initiatives to re-open our organisation further. We have started to organise community-based events and moving forward, will make arrangements for more face-to-face events involving our students.

Financial Statements

Extract from Audited Financial Statements

Statement of Financial Activities For the financial year ended 31st December 2021

	Note	2021 (\$)	2020 (\$)
Income			
Income from generating funds:			
- Voluntary income	3	102,037	171,897
- Investment income	4	8,795	14,621
Income from charitable activities	5	1,924,171	2,030,851
Total Income		\$ 2,035,003	\$ 2,217,369
Expenditure			
Charitable activities	6	1,900,022	1,882,872
Governance costs	7	11,541	8,047
Total Expenditure		1,911,563	1,890,919
Net Surplus / (Deficit)		123,440	326,450
Gross transfer between funds			
Gross transfer from funds		63,372	39,982
Gross transfer to funds		(63,372)	(39,982)
Net movements in funds		123,440	326,450
Total funds at the beginning of the year		1,531,534	1,205,084
Total funds at the end of year		\$ 1,654,974	\$ 1,531,534

Statement of Financial Position
For the financial year ended 31st December 2021

	Note	2021 (\$)	2020 (\$)
Non-Current assets			
Plant and equipment	9	87,763	122,124
		\$ 87,763	\$ 122,124
Current assets			
Sundry receivables	10	27,240	62,867
Cash and cash equivalents	11	1,841,270	1,777,030
		\$ 1,868,510	\$ 1,839,897
Total Assets		\$ 1,956,273	\$ 1,962,021
Current Liabilities			
Refundable deposits	12	100,825	90,015
Sundry payables	13	200,474	340,472
		\$ 301,299	\$ 430,487
Total Liabilities		\$ 301,299	\$ 430,487
Net assets		\$ 1,654,974	\$ 1,531,534
Funds			
Unrestricted income funds			
Bethel Community Services Fund		(106,511)	(106,925)
Bethel Child Development Centre Fund	14	1,432,925	1,276,226
Bethel Student Care Centre Fund	15	(101,081)	(116,341)
Bethel Tots Centre Fund	16	534,057	503,553
Bethel Kinderlites Fund	17	(104,416)	(46,560)
		1,654,974	\$ 1,509,953
Restricted income funds			
Care and Share Matching Grant	18	-	21,581
		\$ -	\$ 21,581
		\$ 1,654,974	\$ 1,531,534

Statement of Cash Flows

For the financial year ended 31st December 2021

	Note	2021 (\$)	2020 (\$)
Cash flows from operating activities			
Net surplus		123,440	326,450
Adjustments for:			
Depreciation of plant and equipment		53,095	58,960
Interest income		(8,795)	(14,621)
Loss on disposal of plant and equipment		-	260
Operating cash flow before working capital changes		\$ 167,740	\$ 371,049
Receivables		35,627	(26,915)
Payables		(129,188)	145,602
Cash generated from operations		\$ 74,179	\$ 489,736
Interest received		8,795	15,841
Net cash generated from operating activities		\$ 82,974	\$ 505,577
Cash flows from investing activities			
Purchases of plant and equipment, representing net cash used in investing activity	9c	(18,734)	(50,908)
Net increase in cash and cash equivalents		\$ 64,240	\$ 454,669
Cash and cash equivalents at beginning of the financial year	11	1,777,030	1,322,361
Net cash generated from operating activities		\$ 1,841,270	\$ 1,777,030

For the detailed copy of our BCS's Audited Financial Statements, please visit our website:
<https://bethelcs.org.sg>

Reserve Ratio



Bethel Community Services seeks to maintain a reserve of up to 12-months of operating costs. This is to allow a lead time to take the necessary measures to channel support for our work, re-assign beneficiaries or re-deploy staff if anything should happen that will threaten our income stream. The amount of reserves will be regularly reviewed by the Management Committee to ensure that they are adequate to fulfil the continuing obligations.

Acknowledgements

Sponsors & Donors

Bethel Community Services give special thanks for the continual support from our sponsors Care and Share fund, Community Chest Fund and all our individual and corporate donors.

We are grateful and blessed to have your contributions as its significance to our work has been unmeasurable. Only your support we can continue to ensure that the people we support remain supported as adequately as possible, we have no doubt that our efforts can only be made possible because of our sponsors and donors.

As BCS attempts to be there for our community, we remember that our community are there for us too. The bond that we share is immensely dear to us and together we pray that collectively, with you, we can make a different!

Partners

Partnership with various organisations and passionate groups is an important part of BCS's services to support our children and community. Each partner has provided either their expertise, network, time, efforts and even funds to benefit our community. We are extremely grateful to them and we look forward to a continued partnership for many years to come.

The partners include:

- Bethel Assembly of God
- Calvary Community Care (Grow Program)
- Ministry of Education (FLAiR)
- Food Bank
- Food from the Heart
- Community Foundation & #GivingBack Foundation
- South East CDC
- Care Community Services Society
- Education institutions such as Singapore Polytechnic, Temasek Polytechnic, Ngee Ann Polytechnic, Nanyang Technological University, National University of Singapore, Singapore Management University, School of the Arts Singapore & Hwa Chong Institution

Company Information

Company Registration Number

T04SS0113A

Charity Setup

Registered Society

Incorporation Date

19th August 2004

Registered Address

Blk 114 Aljunied Ave 2, #03-75
Singapore 380114

Date Registered as a Charity Under the Charities Act

9th September 2004

Date Approved as an Institution of a Public Character (IPC)

1st September 2009

(last renewal approved with validity till 31st August 2024)

Auditors

Baker Tilly TFW LL

Contact Information

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